

2019 SABO AGM

Minutes of Meeting

Date: March 22nd, 2019

Present: 44 SABO Members

Time: 10: 45 PM

Location: The Cave Restaurant 2720 8th St East Saskatoon, SK

Prepared By: David Hersche

Present: David Hersche, Jill Barnstable, Brendan Proctor, Taryn Dubreuil, Steve Merriam, Kelsie Boy, Todd Aughey, Trent Bloch-Hansen, Debbie Entrom, Amber Fehr, Scott Mills, Mark Longfellow, Michael Holzer, Jenna Harder , Mike Ciona, Daniel Holzer, Brad Clauson, Michael Champion, Rob Brodner, Trevor Leach, Megan Crone, Brendan Fedoski, Shawn Muchowski, Andrew Sharpe, Lauren Ferguson, Phil Guebert, Pat Telfer, Brad Smith, Mike Kyllow, Mitch Strom, Neil Donnelly, Dale Reed, Chris Brischuk, Martin Holzer, Jun Florida, Ian Wilson, Melissa Meachem, Ryan Vandenbos, Joel Andaya, Roger Corpuz, Carl Perez, Arvin Vinta, Mark Obillo, Glenn Hoffman

Copies To: SABO Members

1. Call To Order - Neil Donnelly
2. Adoption of Agenda - Martin Holzer, seconds Carl Yaworski
3. Acceptance and Approval of Minutes from 2018 - Carl Yaworski, Scott Mills seconds
4. Business arising from 2018 Minutes - None
5. Executive Reports
 - a. President - Submitted by Neil Donnelly

New Individual Officiating Techniques Training Modules

In June of 2018 Warren Poncsak and I, along with approximately 20 other Referee Coaches from across Canada were invited to attend a basketball super weekend in St. Catherine's, Ontario. At this event we developed training modules for assisting to train officials on Individual Officiating

Techniques. These modules have been crafted into presentation format with video and other teaching tools and are now available to be rolled out to membership across the country.

SABO Clinics and Evaluation

SABO did not host a major rules clinic this past fall but chose to roll out new Individual Officiating Techniques (IOT's) to invited representatives from each of the districts. Presentations were given by CABO National Education Officer John McFarland on the new IOT's. Financial support for the session was provided by CABO, RABO, SABO and the SHSAA which allowed us to cover the transportation and lodging costs for the travelling officials.

The SABO executive, along with those trained at the session in January, will roll out the IOT's to the rest of the membership this fall. A strategy to deliver the sessions will be put in place and communicated over the summer months.

National Championships

Saskatchewan was represented at the summer nationals by the following officials:

U15 Boys – Mike Ciona

U17 Boys – Rob Brodner, Neil Donnelly (Referee Coach)

Saskatchewan was represented at the Spring U Sports Nationals by the following officials:

U Sports Men's – Neil Donnelly

U Sports Women - Warren Poncsak (Referee Coach)

Website, Facebook and Email Communications

The Executive's goal is to provide better communications to the membership.

We have been continuing with bi-annual updates from the President. We hope that you are receiving these.

The SABO website and Facebook page are the best ways for our executive to communicate with you. There are continuous updates of rule clarifications, mechanics or floor positioning that come from FIBA or CABO; these updates will be posted as they come in so the best way to stay up to date is by following us on Facebook or the website.

CABO/CBOC Meetings

I attended the CABO Annual General Meeting in Moncton, New Brunswick in September.

Updates as follows:

- There continues to be little movement at the national level toward a new National Jersey
- Canadian Basketball Officials Commission has been formed for the purposes of selection to national championships, FIBA identification and selection, and education and training of officials. This Commission has strong support from both FIBA and Canada basketball. SABO has two representatives on CBOC committees – Mitch Strom and Warren Poncsak.
- CABO will eventually evolve into CBOC only. There is a committee formed to develop a strategy/plan to transition CABO into CBOC. Chris Brischuk has been asked by the National Executive to sit on this committee and will keep the membership informed.
- Canada Basketball has an employee dedicated to support officials from an administrative point of view. This is partially funded by CABO.
- Canada Basketball is now hosting the CABO website.
- Canada Basketball is hosting a database called Game Plan to host our exam, NOCP Levels and at some point could be used to facilitate membership registration and payments for SABO.
- Game Plan also hosts all necessary training materials, rules and interpretations, etc.

Exam Results

The online exam was presented on the CABO website this year through Game Plan. It was a little confusing and difficult to get all the members registers and assigned with their proper NOCP levels, however the end result of having a central and accessible database for our province and Canada is a huge benefit in the long run.

In total 183 officials wrote either the level 1 or 2-5 exam. This is up over 60 people from last year. Our provincial average was 85%. This is likely higher as the Level 1 exam had only 30 questions.

New Executive Structure

Last year we developed a new structure for the executive and divided the Referee-In-Chief position into two roles and clarified the duties of the other executive members. This new structure is working well. It has balanced the workload better among the executive and has engaged more people in the operations of the SABO executive.

I would like to thank our executive members for their significant contributions in their respective roles throughout the season.

Conclusion

It has been a busy year however, I strongly believe the National Council with the transition from CABO to CBOC and the significantly improved relations with Canada Basketball is the right decision and is heading in the right direction.

Respectfully submitted,

Neil Donnelly

SABO President

b. Vice President - Submitted by Mitch Strom

NOCP Review Committee

As part of my role as Vice President, I was asked to sit on the National Officials Certification Program Review and Revision Sub-Committee. The purpose of this sub-committee is to create a document that clarifies the expectations for certification levels 1, 2 and 3 and provide the educational tools and modules necessary to satisfy the requirements of each level to ensure that all of our officials are aware of what they need to achieve before progressing to the next level of certification.

We completed our initial reviews of all the documents and are currently waiting on a few of the other sub-committees before we continue our work. We will provide updates in the future as this work progresses.

SABO Referee/Coach Evaluator Training

In January the SABO Exec, with support from the SHSAA and CABO, hosted a Referee Coach training symposium in Regina. The focus on the session was to roll out the CBOC Individual Officiating Technique training. The session was led by John McFarland, CABO Education Officer, along with Warren Poncsak, Dale Reed and Neil Donnelly. There were approximately 25 people in attendance with at least one representative from 11 of 13 districts across the province.

We are looking forward to being able to roll the Individual Officiating Techniques across the province in the next year.

Conclusion

I would like to thank the membership for all their hard work and dedication to the sport of basketball. As such, let me take the opportunity to thank all of you directly. Have a great summer.

Respectfully submitted,

Mitch Strom

SABO Vice-President

c. Director of Membership Services - Submitted by David Hersche

The largest role of Director of Membership services is to communicate with the SABO membership and provide information and updates from our SABO executive, CABO/CBOC, and FIBA. This is accomplished through the use of our website (sabo.sk.ca), email, and our Facebook page. I am also the first point of contact for most inquiries for SABO. This year I received more emails than in years past regarding how to become an official which speaks to the necessity of having a website and social media presence.

This season I worked more closely with our Director of Finance to update and maintain our membership list. This was accomplished via the use of Dropbox. In doing this we were able to have more confidence in a complete and accurate membership list. Our membership numbers were however down this year from 234 members in 2017-18 to 220 this season.

Respectfully submitted,

David Hersche – Director of Membership Services

d. Director of Education and Training - Submitted by Dale Reed

Provincial Rules Clinics

This season, SABO coordinated 14 rules clinics in locations around the province. These clinics were held in Assiniboia, Battleford/N. Battleford, Estevan, Foam Lake, Humboldt, Moose Jaw, Outlook, Regina (2), Rosetown, Saskatoon, Swift Current, Warman, and Yorkton. As well, there were 7 introductory clinics for new officials held in 6 provincial locations, including Cumberland House, Hafford, Moose Jaw, Stanley Mission, Regina (2), and Yorkton. The rules clinics dealt with the 12 new rule changes and interpretations, as well as discussions on the rules, mechanics, and their applications. The introductory clinics focused on understanding rules, mechanics, and gaining some experience on the floor to experience officiating. Special thanks to Carl Yaworski and Martin Holzer for their leads in many of As well, special thanks to BSI and SHSAA for the financial support, through their respective grant structures, in providing these clinics. They were a very integral part to the success and delivery of the clinics throughout the province.

SABO Referee/Coach Evaluator Training

In January, the SABO Executive, with support from the SHSAA and CABO, hosted a Referee Coach Symposium in Regina. The session was led by John McFarland, CABO Education Officer, along with Warren Poncsak, Dale Reed and Neil Donnelly. There were approximately 25 people in attendance, with at least one representative from 11 of the 13 SHSAA districts across the province.

Canada Basketball, along with CABO, has developed 11 new training modules - The CBOC Individual Officiating Technique (IOT) training modules, which are primarily geared towards new to intermediate referees. These modules formed the basis of the training sessions held January 18-19. The modules are geared towards teaching senior and up-and-coming officials to be clinicians or 'Referee Coaches'. Therefore, the focus on this symposium was to roll out the new CBOC Individual Officiating Technique (IOT's) training modules. This was also the first time the full set of modules was introduced in a session in Canada. As a result, the symposium was considered a trial roll out of the modules. This will create some foundation of understanding for CABO to gain feedback on the presented sessions to ensure there is practicality for officials.

The goal the SHSAA and SABO is planning to achieve is to have multiple representatives from each District, who attended the Symposium, be trained with the skills to work with their local officials. These officials would be both current experienced and potential 'referee coaches' that

would acquire skills to be Referee Coaches. These individuals, it is planned, would be able to return to their Districts to train, mentor, and evaluate referees in their respective area in the upcoming years.

We are looking forward to being able to roll the Individual Officiating Techniques across the province in the next year, or as soon as they become officially available for use. We will once again provide the opportunity to participate in the Symposium style learning.

Conclusion

Basketball is generally in good hands with the membership, and it is my hope that we can continue to grow the contact among our Association members to benefit each as best as possible. Having the IOT's and supporting our potential mentors in the field can be a great benefit to our officials and to our sport. It is planned the IOT's become a supportive and key component to future development of those officials that can lead in referee development. Thank you to each member for your hard work and dedication to the sport of basketball. Enjoy the off season!

Respectfully submitted,

Dale Reed

SABO Education & Training Officer

e. Director of Evaluation and High Performance - Submitted by Brad Smith

Exam: The exam was presented in an online format this year and 122 officials wrote the exam online. 70% of officials who wrote the exam received a mark of 80% or higher. There were once again two levels of exams, one with 30 questions for level 1 officials and one with 50 questions for those at level 2 and above. There has been positive feedback on this format.

ACAC: This year we serviced 12 games at Lakeland and 20 games at Briercrest. We continue to have a good working relationship with the ABOA and will be progressing on talks to ensure Saskatchewan ACAC officials are given opportunity to work at the ACAC Final 8 tournament. I will be pursuing a written agreement with the ABOA over summer.

Western Canada Summer Games – August 9-12, 2019 – Swift Current

Saskatchewan is hosting the 2019 Western Canada Summer Games in Swift Current from August 9-12, 2019. We will soon be sending out a call for interest for this event for both

officials and evaluators. Please talk to Brad Smith if you are interested in hearing more about this opportunity.

National Appointments: We had the following national appointments this year.

- Neil Donnelly - CIS Men
- Mike Ciona – U15 Boys (Summer 2018)
- Rob Brodner – U17 Boys (Summer 2018)

I will be recommending officials for the summer tournaments again this year. At the time of this report, it is uncertain how many assignments we will be receiving. A call for interest will be sent out.

As CBOC continues to be the main avenue for both CIS and CCAA national appointments, the SABO Executive is committed to strengthening our relationship with the ABOA in order to ensure representation at both the ACAC Final 8 tournaments and National Tournaments. For all of you wanting to pursue future opportunities, please be sure to develop an officiating CV and continue to add to it with your accomplishments.

HOOPLA 2019: This year we have the most diverse crew at Hoopla that has been ever seen. With 12 officials from Saskatoon/Regina and 15 from rural associations. As well, there are 8 female officials as part of the crew, which is the most ever. This is great progress for the development of officials across all corners of the province.

Respectfully Submitted,

Brad Smith

SABO – Director of High Performance and Evaluation

f. Director of Finance - Submitted by Chris Brischuk

Financial Position

Attached to my report is the projection of SABO's financial position to the end of the fiscal year (June 30th). I am projecting a Deficit of (\$1,694.37) for this fiscal year. This is on projected Revenue of \$34,777.05 and Expenses of \$36,471. The projected cash balance at fiscal year-end is \$9,684.10.

This year's deficit was based on decisions by the Executive to draw down on last year's cash balance to invest in initiatives for the membership. Two items that contributed most to the deficit were:

- Replenishment of referee uniform inventory - \$4,809.99 in expenses, \$2,565.00 in-year revenue (in-year net deficit of (\$2,244.99)).
- The SABO Referee Coaches' Symposium held in Regina in January - \$4,791 in expenses, \$1,800 in revenue from external grants (net deficit of (\$2,991.00)). I would like to thank BSI, SHSAA and RABO for their financial contributions to this event.

This year we have also introduced the use of e-Transfers for membership payments and payments to members for expenses and game fees. This has increased our bank fees slightly but streamlines the payment process.

Memberships

SABO had 220 paid memberships – 174 Full, 46 Associate. This was down slightly from the previous year (234 - 177 Full/57 Associate). Membership fees remained at \$65 (Full) and \$35 (Associate) this year. Full membership fees include \$10 to Basketball Saskatchewan (to cover BSI membership and insurance) and \$35 to the Canadian Association of Basketball Officials (CABO). Associate membership fees include \$10 to Basketball Saskatchewan. 2019/20 membership fees will be determined once CABO and Basketball Saskatchewan have set their own membership fees for next season.

Other Business

In addition to my Finance role with SABO, I am representing SABO in different capacities with Basketball Saskatchewan and CABO/CBOC (Canadian Basketball Officials Commission).

For the last two years I have represented SABO as VP of Official's Development on BSI's Board of Directors and have been re-elected for another two years. BSI has recently hired Meagan Penno as their new Executive Director, and we will work with Meagan to continue to support official's development throughout the province through funding and other initiatives.

In April, I will be representing SABO on a working group with CABO/CBOC to determine the future structure of our national officiating body. It is important that SABO's interests are represented in these discussions, given that we have a smaller membership base compared to the rest of the country, and can be overlooked in national discussions.

Conclusion

I'd like to thank the membership for timely payment of dues, and the rest of the Executive (including outgoing Treasurer Mark Jacobson) in supporting me in my first year in this role.

Respectfully Submitted,

Chris Brischuk

Director of Finance - SABO

- g. Mike Ciona moves to accept reports, Amber Fehr seconds
- 6.** New Business/Other - None
- 7.** Elections
- a. Director of Membership Services
 - i. Mike Holzer nominates David Hersche, Mike Ciona seconds
 - ii. Rob Brodner moves nominations cease, Melissa Meachem seconds
 - iii. David Hersche wins by acclamation
 - b. Director of Evaluation and High Performance
 - i. Martin Holzer nominates Brad Smith, Mark Longfellow seconds
 - ii. Mike Champion moves nominations cease, Ryan Vandebos seconds
 - iii. Brad Smith wins by acclamation
- 8.** Adjournment - Mike Ciona